

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

27.10.2025 / 14:51

1. Details of the person discharging managerial responsibilities / person closely associated

a) Name

Title:

First name: Markus

Last name(s): Pech

2. Reason for the notification

a) Position / status

Position: Member of the administrative or supervisory body

b) Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name

Mensch und Maschine Software SE

b) LEI

391200KPS0L1YQ88JY41

4. Details of the transaction(s)

a) Description of the financial instrument, type of instrument, identification code

Art: Share

ISIN: DE0006580806

b) Nature of the transaction

Purchase of shares as part of the employee stock option plan of Mensch und Maschine Software SE at a discount of 20% on the share price on the issue date

Transaction linked to the exercise of share option programmes

c) Price(s) and volume(s)

Price(s)	Volume(s)
33.80 EUR	7,971.00 EUR

d) Aggregated information

Price	Aggregated volume
33.80 EUR	7,971.00 EUR

e) Date of the transaction

2025-10-23; UTC+1

f) Place of the transaction

Outside a trading venue

Language: English

Company: Mensch und Maschine Software SE
Argelsrieder Feld 5

82234 Wessling

Deutschland

Internet: www.mum.de